



# ECoGSS

Department of Environmental Conservation Graduate Student Symposium

## ECoGSS Code of Conduct

ECoGSS is committed to providing a safe, productive, and welcoming environment for all conference participants and attendees. All participants are expected to abide by the ECoGSS Code of Conduct. The code describes principles for fostering a positive setting, with respect for the rights of all members of our community.

### Expected Behavior:

1. All participants, attendees, and other persons are treated with respect and consideration, valuing diversity in views and opinions
2. Communicate openly and with respect for others, critiquing ideas rather than individuals. Attendees are expected to conduct themselves in ways that foster forthright expression of opinion and tolerance for the view of others
3. Avoid personal attacks
4. Be mindful of your surroundings and of your fellow attendees
5. Respect the rules and policies of UMass Amherst campus

### Unacceptable Behavior:

Unacceptable behavior includes but is not limited to verbal comments related to gender, sexual orientation, race, religion, disability, physical appearance, body size, national origin, or any otherwise threatening behavior towards fellow attendees.

The following behaviors are not tolerated at ECoGSS events or meetings:

1. Harassment, bullying, intimidation, or discrimination in any form
2. Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, service provider, or other meeting guest
3. Disruption of talks, panel discussions, or poster sessions

### Consequences & Reporting of Unacceptable Behavior

Any person requested to stop unacceptable behavior is expected to comply immediately. ECoGSS reserves the right to prohibit attendance at any future event or meeting.

If you are subjected to or witness unacceptable behavior, please immediately notify any ECoGSS volunteer on site (Katherine Abbott, Carolyn Anderson, Grace Casselberry, Donovan Drummey, Ksenia Ruuska, Ayla Skorupa, Hollie Sutherland, Ryan Suttle). You may also email your concern to [ecogss@umass.edu](mailto:ecogss@umass.edu). Notifications will be discreetly acted upon as immediately as possible, and the person who made the report will be kept informed of any decisions made regarding any response actions.