Graduate student driven efforts to increase diversity of department lecture series

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Acknowledgements
STEM Has A Diversity Problem

It’s a problem because of who gets to participate in the production of knowledge.

It’s also a problem for dissemination of knowledge.
BRIDGE2Science: A traditional technical talk

BRIDGE2Impacts: A freeform event (talk, workshop, panel) on broader impacts

BRIDGE2Students: Lunch with graduate students
Who Is A BRIDGE Scholar?
BRIDGE2Impacts

• “The Fierce Urgency of Now to Redefine Impact in Academia”

• “When I grow up... An Unexpected Path into Science, Academia, and Single Parenting”

• “Bilingual Conversations about Hurricane safety on Social Media”

“Strange Bedfellows? Creating an Interdisciplinary Space for Research on Housing Policy and Bedbugs.”
Outcomes

Increase Visibility of UR/EC Scientists
• 99 members of the UMass community representing >17 departments have attended BRIDGE2Impacts events

Facilitate Mentoring Relationships
• 47 students have attended BRIDGE2Students from 12 departments
Feedback

- valuable
- helping
- opportunity
- defining
- think
- appreciate
- activities
- developing
- future
- type
- need
- questions
- put
- sticky
- eyes
- sit
- colon
- environment
- faculty
- topics
- questions/discuss
- articulated
- page
- clearand
- networking
- society
- broader
- rethink
- viable
- BRIDGE2Impacts
- necessity
- low-stakes work
- causing
- issues
- usually
- putting
- lab/department
- scientific
- another
- mulling
- thoughtful
- pursue
- impacts
- service
- working